

# Sumner County RFP Question Responses

## General Program Administration

1. Who is the County's benefits broker or consultant you seeking new bids at this time?

Sumner County is currently seeking proposals for a benefits broker/consultant to provide services to the County and its employees. The current vendor is [redacted].

3. How long has the current vendor been in place?

The current vendor has been in place since [redacted].

4. Is PEPM your current pricing structure? Would you consider other

Sumner County is currently using PEPM as its pricing structure. We are open to considering other pricing structures that may be more beneficial to the County.

5. Eligible Population (for both groups)

- Will pediatric care be required? Yes, for children 5 years and older, childhood vaccinations will not be provided on site.
- Will firefighters/police be included and are there special considerations for hours and

- x Wellness/disease management (i.e., screenings, health assessments, chronic care, etc.)
- x Medication distribution and medication management







## Worker's Compensation/Occupational Medicine

1. Does the County desire occupational related services (physicals, drug screens, surveillance testing, DOT exams) to be directed to the on site clinic?

“13. The awarded bidder will be required to post a performance and payment bond in the amount of 25% of the contract price if it exceeds \$100,000 as stated by State of Tennessee Code Annotated 12-4-201.”

“14. If the project cost in excess of \$25,000 a performance bond must be secured by the requesting party in an amount equal to the market improvement value.”

**Please define “market improvement value”. What will the benchmarks/calculations/metrics be for the performance bond?**